

East Gippsland Waterdragons Aboriginal & Torres Strait Islander Policy

Purpose

To ensure that the East Gippsland Waterdragons continues to strive towards access for, and partnerships with, Aboriginal & Torres Strait Islander Communities. The East Gippsland Waterdragons is committed to its diverse members and volunteers and ensuring that all people associated with the club are treated equally and fairly, with dignity and respect.

Policy Statements

The club:

- 1) Acknowledges Indigenous Australians are Traditional Custodians of this land and have been practicing culture for over 60,000 years.
- 2) Acknowledges and respects the customs, values and traditions of Indigenous people and their special relationship with the land.
- 3) Recognises Indigenous peoples' contribution to our sport and their importance to the growth of the sport.
- 4) Recognises the values and benefits from the skills, knowledge, experience, and culture of Indigenous people.
- 5) Will promote Indigenous and non-Indigenous people working together to progress reconciliation. Reconciliation will be achieved when there is respect for and recognition of cultural diversity.
- 6) Are committed to the reduction of racism and discrimination; all our community must enjoy equal rights and be treated with equal respect.

Procedures

- 1) Relevant to this policy are procedures relating to access & equity, selection, appointment of club positions, grievance and complaint procedures, junior coaching guidelines and member and volunteer induction.

Disclaimer/Notes

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