



East Gippsland Waterdragons Equal Opportunity Policy

Purpose

To eliminate harassment and/or vilification in the Club based on any personal characteristics including gender, sexuality, age, race, physical or intellectual impairment, religion, marital/parental status, and/or political associations or beliefs.

Policy Statements

The East Gippsland Waterdragons wholeheartedly supports equal opportunity for all as applied to player/participant selection, coaching, committee appointments and membership. The Club will make decisions based on merit and skill, with disregard to personal characteristics including gender, sexuality, age, race, physical or intellectual impairment, religion, marital/parental status, and/or political associations or beliefs.

The exception to this statement exists where a specific policy or rule has been instituted by the Club, or competition organiser that excludes participation of an individual in an activity, competition or role because of maturation considerations or safety/well-being concerns.

Members of the East Gippsland Waterdragons are expected to treat all people with respect and not directly or indirectly discriminate against any individual based on their personal characteristics including any, and all of those listed above. Any individual who engages in behaviour viewed as exclusionary, bullying, homophobic, racially vilifying, or discriminatory will be subject to the relevant disciplinary action.

Procedures

Should you have a complaint or breach of this policy, please provide a written summary via email to secretary@waterdragons.org.au to begin the complaint recording and resolution process.

In the instance of any breach of this policy, the matter will be referred to the Club's Complaints & Grievance Policy and/or Member Protection Policy.

Disclaimer/Notes

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